



# grow.up.

Managementberatung

growing in one's own rhythm

## Company Profile

We dedicate our strength and knowledge to people in organisations, enabling their skills regarding performance, cooperation and overall success.

Effective human resource management starts off with choosing the right strategy. We do so by creating sustainable opportunities and lasting ways of ensuring your company's success.

Together, we define scales, scopes, methods and procedures, making sure that you walk on the right path concerning all business phases – growth, globalisation, fusion or concentration.



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## Who we are

### Management board:

**Uta Rohrschneider**, senior consultant, trainer and occupational psychologist, has worked in training and development in HR departments of several blue chip companies before founding grow.up. Management consultancy in 1997.

**Michael Lorenz**, senior consultant, trainer and occupational psychologist, was executive director of Kienbaum Management Consultants GmbH, until he joined grow.up. in 2001.

For more information please visit [www.grow-up.de](http://www.grow-up.de)



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## What we do

### Consultancy

You want to define and achieve future-oriented perspectives and goals for your organisation? You need support re-organizing your company? In times of changes, development or growth we support your organisation in finding the right ways, strategies and solutions.

### HR Development

You want to secure tomorrow's success using systematic development tools and strategies? You want to actively support your employees in their growth, performance and motivation? Our HR development tools provide a helpful solution.

### Diagnostics

Having the right employee for the right position? You want to know if your employees will be successful in their future position within the company? Our tools for identifying employee potential will allow a sophisticated evaluation of your employees' skills and potentials in order to make systematic decisions of selection or development.

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## What we do

### Training

Our in-house trainings cultivate and develop the skills of your top performers. They are based on the goals, tasks and requirements that a specific target group is facing. With regards to your line of business and your companies current situation, we will define aims, needs and contents for the qualification of your employees and executives.

### Coaching

Coaching means enabling self-help in a professional environment. Specific and individual support offers a quick but well-founded solution for personal challenges as well as extending one's own competency range. We create success by fully adjusting our scope and focus to your organisation's and the coachee's needs.

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## Contact us

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